



CASUAL GUARDS

EXTERNAL POSTING

Posted: August 23, 2023

Closing: September 6, 2023

Hourly Rate: \$27.50

The Anishinabek Police Service requires Casual Guards based at our Kettle and Stony Point detachment. These positions are fixed term contracts (casual, on-call basis).

Summary of Function:

The primary function of these part-time fixed term contract employees is to guard prisoners in lock-up facilities /police cells and to assist in ensuring quality of care and adequate control by monitoring their safety and secure custody.

Qualifications:

Qualifications	
Cultural Specific Knowledge of Service Area Population	<ul style="list-style-type: none"> Knowledge of philosophy appropriate for local Ojibway customs and culture for the APS communities with respectfulness and sensitivity to the history and needs of Anishinabek persons.
Entry Qualifications including Technical Knowledge and Skills	<ul style="list-style-type: none"> Must be certified in first aid and CPR Knowledge to provide on-going monitoring and security of prisoners, to maintain appropriate records, and to ensure that all equipment and information regarding prisoners is available. Ability to learn very quickly in a fast-paced environment; problem solve and exercise good judgment Valid Class G Driver's License Must be bondable. Must pass Anishinabek Police Service background check and provide satisfactory Criminal Record Check when requested
Education	<ul style="list-style-type: none"> High School diploma. An equivalent combination of training and experience will be considered.
Experience	<ul style="list-style-type: none"> 2 years of related experience Oral communication skills to interact with police officers and other guards. Written communication skills to take accurate, detailed notes and prepare prisoner reports. Problem solving skills are essential to this position. Experience working in a First Nations environment would be an asset Ability to speak Ojibway would be an asset
Vision and Mission	<ul style="list-style-type: none"> Demonstrates knowledge of organizational purpose – why the police service exists; Demonstrates ability to identify how the Casual Guard position relates to the police service vision, mission and organizational goals
Cultural Sensitivity	<ul style="list-style-type: none"> Must be able to demonstrate knowledge of the police service's vision and mission; Provide effective, efficient and culturally sensitive police services; Participation in personal and professional development learning opportunities for effective stress management and personal wellness
Personal Growth	<ul style="list-style-type: none"> Actively participates in in-service and cultural and language learning opportunities; proactively pursues opportunities for self-development.
Added Skills	<ul style="list-style-type: none"> Interpersonal skills may be required to deal with emergency situations – medical, violence, screaming – attempting to calm and gain order and control, to persuade prisoner to improve his/her conduct, and contribute to preventing situations from elevating.

Interested applicants may submit a hiring package which includes the following:

- Covering letter detailing interest in noted position;
- A resume detailing your career, education and relevant experience;
- APS Civilian Application form & Consent form (located on our website)

Closing date for applications is Wednesday, September 6, 2023 at 4:30 p.m. EST. Please quote KTPT-10-23

on your application and the subject line of your message. All completed packages MUST be sent to

recruitment@apscops.org Please visit the civilian careers page of www.apscops.org for the detailed job description, application form and consent form.

Anishinabek Police Service is committed to the Accessibility for Ontarians with Disability Act. If you require accommodation for any stage of the hiring process, please contact recruitment@apscops.org for more information. Please note for internal persons applying, any disciplinary violations in the last two calendar years may be considered in the decision for your suitability for this position. Specifically, the nature or severity of the violation will be examined for its relevance to the position.

** We thank everyone for their interest in the position, however, only those chosen for an interview will be contacted. **