



CONSENT AND RELEASE OF LIABILITY FORM

SURNAME	Given 1	Given 2	Given 3
Maiden Name/Form Surname	Alias Name(s)		Date of Birth (dd/mm/yyyy)
Current Address			
City/Town	Province	Postal Code	
Telephone – Home	Telephone – Cell	Email	
		MALE	
		FEMALE	
Social Insurance Number	Drivers Licence Number		

Please read the following form carefully.

The purposes of parts A and B of this form are to authorize the Anishinabek Police Service and other individuals, and entities noted below to **collect, to use** and **to disclose personal information** about you for the purpose of assessing your abilities to be an employee of the Anishinabek Police Service.

The purpose of part C of this form is **to release any of the individuals or entities named on this form from liability** that might arise as a result of the collection, use, or disclosure of your personal information in accordance with parts A and B.

A. CONSENT/ASSESSMENT

I **hereby authorize** the Anishinabek Police Service to which I have submitted an application to be hired for employment, to request and obtain personal information about me as set out in Page 2 from any or all the following individuals or entities:

- The Ontario and National Sex Offender Registries.
- The Ontario Ministry of Transportation, which maintains driving records of Ontario residents.
- Ontario Police Service or law enforcement agencies, which may hold personal information about me.
- The Canadian Police Information Centre, which is owned by the RCMP, and which maintains a computerized system to provide law enforcement agencies with information on individuals with criminal records.
- The Office of the Independent Review Director, which is an independent civilian oversight agency that handles public complaints of police conduct in the province of Ontario, Canada.
- All health care practitioners (including without limitation, doctors, nurses, psychologists, and their agents) who have provided me with health care treatment, either as part of this Constable Selection process or otherwise.

APS: Consent & Release of Liability Form

- All previous employers who may hold personal information about me.
- One or more consumer reporting agencies, which maintains credit or other personal information about a consumer.
- Any educational institution in which I have been, or am currently, enrolled and which has information about me, including my grade or performance results; and,

I irrevocably authorize the above-noted individuals or entities to collect personal information about me from sources other than myself and I consent to their using this information as they require and/or as is described above, and I consent to the disclosure of such personal information to the Anishinabek Police Service and to whom I have applied for employment.

I further acknowledge that any of the above-noted individuals or entities may disclose to the Anishinabek Police Service to which I have submitted an application any or all the following records, including any parts of the following records:

- Academic records and transcripts
- Employment records (Police Service and other), including performance evaluation / reviews, reference, discipline, complaint, and attendance information
- Police records and history of law involvement, including criminal and provincial reports and convictions, and intelligence information.
- Police service applications
- Medical Information
- Information from background and security checks (including OIPRD, CPIC, NCIC, Interpol, Vulnerable checks, NICHE, CBSA, YCJA & YOA records etc.)
- Financial information, including credit bureau check
- Driving records
- Physical, psychological, visual, aptitude and other employment – related tests, including but not limited to MMPI-2 – questions, answers and scores, and the interview notes, summaries, opinions, assessments, and evaluations of psychologists
- Applicant survey information
- Training records; and
- Social networking websites, blogs, chatrooms, email, or other online content

B. CONSENT/RESEARCH

I understand that personal information about me may be required occasionally for research purposes, and in particular for documenting findings and trends, and for reviewing the validity and reliability of the hiring process. I hereby consent to any of the personal information collected about me, pursuant to this form or at any point while I am being trained to be an employee of the Anishinabek Police Service, to be used and to be disclosed to a researcher or to the OACP/Ministry/TNT for these purposes. I understand that in providing this consent no personal information that identifies me shall ever be (unless by way of court order) published in a publication that is available to the general public.

C. RELEASE OF LIABILITY

By signing this form, I understand, acknowledge and irrevocably agree that in consideration for applying to be an employee of the Anishinabek Police Service, I hereby release and forever discharge all of the individuals, entities, and classes of individuals and entities referred to on this form, and their agents, licensees, employees, directors, officers, and subcontractors, from any and all actions, causes of action, claims, demands, and remedies, for any and

APS: Consent & Release of Liability Form

all damages, losses, injuries and expenses of any nature or kind howsoever arising, which hereafter may be sustained by me in connection with the collection, use, and disclosure of information about me in accordance with the consents provided by me in this form, and from the use or reliance upon information about me obtained in accordance with these consents.

And I further agree that this Release of Liability shall apply to and be binding on each of my heirs, administrators, executors, assigns.

I have read the pages of this Consent and Release of Liability Form, and by signing below, I certify that I understand its content, agree to its terms, and am at least eighteen (18) years of age.

Candidate's Name *(Please Print)*

Name of Witness *(Please Print)*

Candidate's Signature

Witness's Signature

Date of Signatures: _____

Personal information obtained through the completion of this form for employment as a police officer is collected pursuant to section 43 of the Police Service Act 1990 for the purpose of assessing qualifications and suitability for employment as a police officer. Information collected may be disclosed for the purpose for which it was obtained or for a consistent purpose.